

NCY PREPAREDNESS EPIDEMIOLOGY NURSING DIETETICS
Y HEALTH EQUITY NUTRITION ENVIRONMENTAL HEALTH
SEASE PREVENTION IMMUNIZATIONS MATERNAL HEALTH
WIC SURVEILLANCE COMMUNITY HEALTH MENTAL WEL

PUBLIC HEALTH PROFESSIONAL SERVICES [PHPS]

PROVIDING WORKFORCE SOLUTIONS

NURSING MENTAL WELLBEING EPIDEMIOLOGY POLICY
SEASE PREVENTION VITAL STATISTICS POPULATION HEA
OUTBREAK DETECTION ADVOCACY HEALTH PROMOTION
ALTH PROMOTION COMMUNICATION RESEARCH SCIENCE

WHAT'S IN THIS REPORT?

- **PHPS program background**
- **Workforce assessment findings**
- **Partnering with PHPS**
- **Getting involved with OPHA**



WHAT IS PHPS?

The Public Health Professional Services (PHPS) program **helps to build Ohio's public health workforce to meet the staffing needs of agencies around the state.** Administered by the Ohio Public Health Association (OPHA), PHPS matches public health professionals with available part-time, temporary, short-term, or seasonal positions in the public health field. Agencies may need temporary or part-time assistance for a variety of reasons such as staffing shortages, medical leave, specific expertise needs, grant deliverables.

PHPS

- **Recruits and manages a roster of public health professionals**
- **Serves as a liaison between contractors and agencies**
- **Facilitates contracts and employment logistics**

PHPS VIDEO



EFFICIENT

PHPS lifts the burden of recruitment and serves as the liaison between professionals and placement sites.

COST-EFFECTIVE

Hiring an independent contractor is often the most efficient solution.

FLEXIBLE

Whether you need staff for a few days, a few months, or intermittently, we can find the right fit for you.

PROFESSIONAL PLACEMENTS RESPONSIVE TO YOUR AGENCY'S NEEDS

PHPS BACKGROUND

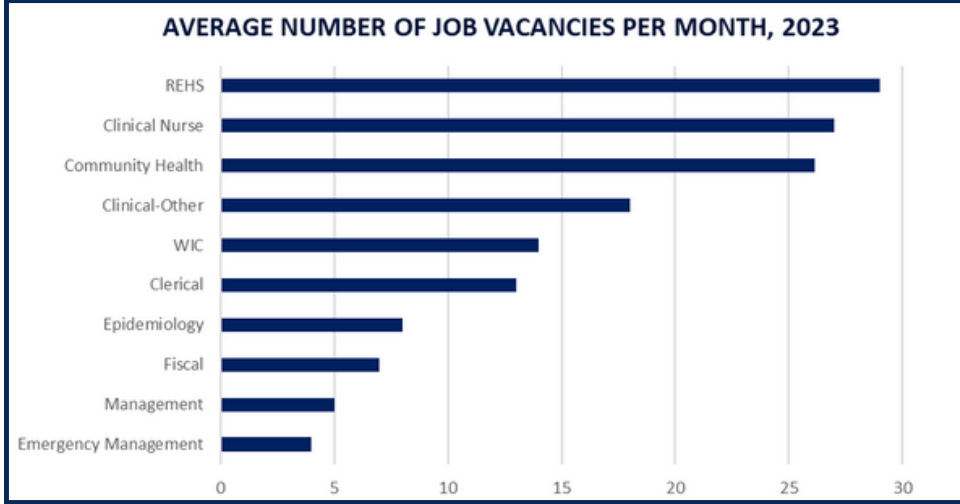
The Public Health Professional Services program has grown exponentially over the past year. Due to an **increasing demand** across the state, we have been actively recruiting public health professionals with a diverse set of skills. We currently have **over 180 experienced contractors** on our roster. While some work can be done remotely, we recognize the importance of being able to meet in person. Therefore, we intentionally recruit professionals from all over Ohio. Our goal is to place contractors within a 30-mile radius of the contracting agency.

Our roster of experienced contractors comprises retired individuals, parents looking for flexible part-time work, professionals seeking additional work, individuals looking to work part-time while pursuing additional education, and more. In 2023, PHPS has worked with multiple agencies contracting accreditation specialists, epidemiologists, data analysts, grant writers, health communication strategists, Registered Environmental Health Specialists (REHS), public health nurses, and community health specialists.

PHPS contractors have dedicated over
3,000 hours
to Ohio public health agencies in 2023.

OHIO PUBLIC HEALTH WORKFORCE ASSESSMENT

PHPS continually gathers data to better understand the gaps in Ohio’s public health workforce. We examine **Ohio local public health agency job vacancies** posted on Indeed, AOHC classifieds, and the OPHA job board. The bar chart below shows the average number of vacancies by category.



TOP 3 JOB CATEGORIES WITH LARGEST INCREASE IN MONTHLY POSTINGS JAN-DEC 2023

REHS

Fiscal

Clinical-Other (non-nursing)

We have also learned that the workforce needs of many health departments are not reflected in formal job postings. If this is true for your agency, we encourage you to contact us. PHPS has been able to fill such unposted positions including grant writers, health communication strategists, data experts, and quality assurance (QA) specialists.

STAFFING NEEDS SUBMITTED TO PHPS, 2023



PARTNERING WITH PHPS

The Ohio Public Health Association is committed to workforce growth and development. With retirements and burnout depleting many health departments in recent years, PHPS has stepped up quickly to fill positions with qualified professionals. If your agency has a staffing need, we will search our roster and identify experienced professionals that could be a good match. Contact us if you have a specific need or simply have questions about PHPS.

The PHPS program is a huge asset to any LHD, especially in the aftermath of the pandemic... This will definitely be a resource that we utilize again in the future.

-Canton City Public Health

Staff at OPHA are extremely helpful, friendly, flexible and responsive!

-Michael Harrison
Active PHPS Contractor

CONTACT US



[Ohiophya.org/phps-staffing](https://ohiophya.org/phps-staffing)



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5 STAR RATING

FROM CONTRACT EVALUATION SURVEYS

GETTING INVOLVED WITH OPHA

The Ohio Public Health Association (OPHA) is a volunteer-driven association for ALL public health professionals. OPHA is an affiliate of the American Public Health Association (APHA). Affiliates collaborate with APHA to grow stronger as organizations, to share expertise, influence, and resources, and to advocate for common priorities at the local, state, and federal levels. Whatever your focus in public health, we welcome you to OPHA.

BECOME A MEMBER



OhioPHA.org/Membership

READ THE OHIO JOURNAL OF PUBLIC HEALTH (OJPH)



OJPH.org

FOLLOW US ON SOCIAL MEDIA

